



Al Youngs
5552 West Lakeridge Rd
Lakewood, CO 80227

January 1 - January 31, 2024

Invoice No. 55

Member of Federal Monitor Team

Date	Brief Description	Total Hours
	Reviewed and responded to emails and conference calls for the month of December.	
1/3		
1/4		
1/5		
1/8		
1/12		
1/14		
1/20		
1/27		
1/29		
1/30		
1/31		6.0 Hours
1/4	Several meetings and phone calls with Monitor and Deputy Monitor.	
1/5		
1/6		
1/8		
1/11		
1/15		
1/18		
1/19		
1/30		
1/31		
		3.0 Hours

	During site visit to Puerto Rico	
1/22	Met with Reform Unit: Reviewed site visit agenda Bi-weekly Document Production Meeting	
1/22	Tracking module demonstration	
1/22	Meeting with HR Director. Discussed performance evaluations, process, and training videos.	
1/23	Field visit to Guayama. Interviewed Supervisor and Agent selections.	
1/24	Meeting with SARP Inspector Ortiz. Discussed SARP reform progress. Discussed efforts related to inspections and yearly report. Discussed EIS related to SARP	
1/24	Meeting with Eily J. Molina Batista to discuss Paragraph 13. Implementation Plan Leads: Discussed Paragraph 13/Staffing Plan Implementation Plan updates and progress	
1/24	Meeting with Sgt. Brian Dees. Discussed Recruitment, Selection, and Hiring Progress.	
1/25	Status Conference Federal Court in Old San Juan. Meeting with Honorable Judge Besosa.	
		29.0 Hours
1/10	Re-reviewed Paragraph 17 reference Captains promotion	2.0 Hours
1/11	Re-reviewed Paragraph 16	2.0 Hours
1/14	Rr-reviewed ACT 65	2.0 Hours
1/17	Re-reviewed Non Punitive Discipline and Cases	2.0 Hours
1/18	Re-reviewed Recruitment information and past CMRS	1.0 Hours
1/19	Re-revied Professionalism and Supervision talking points for court hearing	1.0 Hours
1/20	Re-reviewed Inspection Audits from PRPB	1.0 Hours
1/27	Reviewed Paragraph 13	2.0 Hours
1/28	Re-reviewed list of possible incentives to keep PRPB employees	2.0 Hours
1/29	Re-reviewed OG649 reference Integrity Audits	1.0 Hours
1/29	Re-reviewed OG617	2.0 Hours
1/30	Re-reviewed OG704 and submitted comments	2.0 Hours
1/30	Re-reviewed 2023 Code of Ethics and submitted comments	2.0 Hours

TOTAL HOURS: 60.0

Billable Hours: 60 Hours at a Rate of \$165.00 Per Hour = \$9,900.00

TOTAL: \$9,900.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.


Signature

1/31/24
Date